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For example, when leaders ensure that frontline staff members feel a sense of ownership, the results show a 70 percent success rate for transformations. When frontline employees take the initiative to drive change, transformations have a 71 percent success rate. When both principles are used, the success rate rises to 79 percent.

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Over time. In our 2016 survey, the rate of success was 20 percent; in 2014, 26 percent; and in 2012, 20 percent.

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Eastern Germany and the Czech Republic, Hardcover by Myant, Martin R. (EDT); Fleischer, Frank; Hornschild, Kurt; Vintrova, Ruzena; Zeman, Karel; Soucek, Zdenek, ISBN 1858984955, ISBN-13 9781858984957, Like New Used, Free shipping Contrasts the recent transitions from central planning to a free market economy in Eastern Germany and the Czech Republic, highlighting the different paths the two countries have taken and looking at ...

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McKinsey lays out the tools for a successful transformation. Staff Writers 2016-11-10. To pull off a successful transformation project companies need to raise their ambitions, develop different skills, challenge existing mind-sets, and commit fully to execution. That's according to a new article from McKinsey & Company.

McKinsey lays out the tools for a successful transformation

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