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He has taught organizational behavior, human resource management, and management of groups and teams at undergraduate and graduate levels. Michael J. Wesson is an associate professor in the management department at Texas A&M University's Mays Business School.

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Organizational Behavior (OB), by contrast, is the study of human behavior in an organizational setting, the human/organization interface, and the organization itself (Moorehead & Griffin, 1992). OB tends to focus on organizations as closed systems at a particular point in time, and is further toward the academic side of the scholar-practitioner continuum.

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Organizational Behavior Explained: Definition, Importance ...

MICHAEL E. MCGILL, PhD, is Professor of Organizational Behavior and Administration at the Edwin L. Cox School of Business at Southern Methodist University. Throughout his more than twenty years of experience as an educator and business consultant, his main areas of research and practice have been personal and organizational development.

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