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In this paper, however, when I mention burnout I am referring to the form of burnout that Nelson and Quick (2013) define as a psychological reaction to work stress. In this paper I will dive into a time that I faced the feelings of burnout, the types of burnout that

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were prevalent, the affects it had on my work performance, and lastly how the feelings of burnout could have been prevented.

### **Nelson and Quick (2013) - Article Review - Justin Frederick**

Nelson, D., & Quick, J. (2016). ORGB 5. Boston, MA: Cengage Learning. Antonio Cruz 03 May 2018  
Organizational Behavior MGT-412-OL01 Module 1  
Discussion Post Homework 1 - Article Discussion  
Summary While searching for articles about Organizational Behavior topics that were current I came across an article titled "The Workplace Is Killing

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## **References Nelson D Quick J 2016 ORGB 5 Boston MA Cengage ...**

Dr. Debra L. Nelson is the Spears School of Business Associates' Professor of Business Administration and Professor of Management at Oklahoma State University. She received her Ph.D. from the University of Texas at Arlington, where she was the recipient of the R. D. Irwin Dissertation Fellowship Award. Dr.

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AU - Quick, James Campbell. AU - Nelson, Debra L. AU - Quick, Jonathan D. PY - 2011/8. Y1 - 2011/8. N2 - The theory of preventive stress management (TPSM) has contributed to theoretical understanding, empirical exploration and organizational practices since its introduction in 1979.

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Managing Human Resources; 8th edition, p. 295. ©

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