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the art of procuring, developing and maintaining competent workforce to achieve the goals of an organization in an effective and efficient manner. 1.4

Nature of HRM HRM is a management function that helps manager's to

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recruit, select, train and develop
members for an

*Unit - 1 : Introduction to Human
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He has worked with a number of
Fortune 500 companies in the United
States and Europe to align

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investments in talent and strategic capability. Scott is co-author of four books: *Managing Human Resources, Management: Leading and Collaborating in a Competitive World, M: Management and Managing People and Knowledge in Professional Service Firms.*

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