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Dr. Dessler served for many years as a Founding Professor in Florida International University ' s College of Business teaching courses in human resource management, strategic management, and management.

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1. Explain what human resource management is and how it relates to the management process. 2. Give at least eight examples of how all managers can use human resource management concepts and techniques. 3. Illustrate the human resources responsibilities of line and staff (HR) managers. 4.

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These are: 1. Accumulation – This philosophy translates in to policies and practices designing to attract many good candidates very... 2. Utilization – In this philosophy, individuals are generally selected with attention to technical skills although... 3. Facilitation – The third philosophy for ...

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Fundamentals of human resource management

Gary Dessler Chapter 1 Part 1 Introduction The Strategic Role of Human Resource Management . After studying this chapter, you should be able to: 1. Explain what human resource management (HR) is and how it relates to the management process. 2. Give at least eight examples of how managers can use HR

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