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Buy *After Civil Rights: Racial Realism in the New American Workplace* by John D. Skrentny (ISBN: 9780691159966) from Amazon's Book Store. Everyday low prices and free delivery on eligible orders.

After Civil Rights: Racial Realism in the New American ...

After the conclusion of reading this book, *After Civil Rights* will spark conversations on labor economics, regarding how different companies choose to hire their employees.

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This study is important because this practice of racial realism is often under looked or unnoticed, and because of this, employers continue to partake in it, for their own personal benefits.

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After Civil Rights examines this emerging strategy in a wide range of employment situations, including the low-skilled sector, professional and white-collar jobs, and entertainment and media. In this important book, Skrentny urges us to acknowledge the racial realism already occurring, and lays

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out a series of reforms that, if enacted, would bring the law and lived experience more in line, yet still remain respectful of the need to protect the civil rights of all workers.

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In *After Civil Rights*, John D. Skrentny contends that after decades of mass immigration, many employers and advocates have adopted a new strategy to manage race and work. Skrentny argues that in today's workplace, employers routinely practice "racial realism," where they see racial diversity as a way to increase workplace dynamism.

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After Civil Rights: Racial Realism in the New American ...

5.0 out of 5 stars Racial realism in the U.S. Reviewed in the United States on August 25, 2014 Skrentny's After Civil Rights argues that employers, political leaders, and advocates have adopted the strategy of racial realism - they define race as real and as a job qualification. This has unanticipated legal consequences.

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After Civil Rights Racial Realism In The New American ...

Today, employers seek a more diverse workforce, with hopes of achieving organizational goals because of it. John Skrentny's *After Civil Rights: Racial Realism in the New American Workplace*, exemplifies how the workplace today contradicts the anticipations of the Civil Rights Act, when it was passed in 1964.

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After Civil Rights: Racial Realism in the New American ...

What role should racial difference play in the American workplace? As a nation, we rely on civil rights law to address this question, and the monumental Civil Rights Act of 1964 seemingly answered it: race must not be a factor in workplace decisions. In After Civil Rights, John Skrentny contends that after decades of mass immigration, many employers, Democratic and Republican political leaders ...

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NASHVILLE, Tenn. (AP) — Officials in Nashville, Tennessee, have renamed most of a street after Civil Rights icon John Lewis, who help desegregate the city's lunch counters before becoming a long ...

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